

# Life at The Top – Chapter 1596

Adele lowered her head and pushed up the frame of her sunglasses when she saw Jasper approaching. Then, she looked at Jasper with her breathtaking eyes, “You were really in the company?”

“Why would I lie to you?”

Jasper sat across from Adele and asked for the waiter. “A glass of orange juice, thank you.”

The public reception room below the headquarters of JW Company was mainly for the company’s employees to rest and receive clients from other companies. Additionally, it was served as a coffee shop and a diner. One could order some snacks, afternoon tea, coffee, juices, and other similar drinks.

Based on this alone, JW Company was at the forefront of all domestic enterprises.

When the waiter saw Jasper, he was so excited that his heart raced. “Alright, Mr. Laine, I will bring it to you right away.”

“Thanks.”

After the waiter left, Jasper turned his head and continued to say to Adele, “Due to the time difference in the United States stock market during this period, I’ve stayed up most nights such that the company is becoming my second home.”

Adele was not interested in this topic. She looked around curiously and asked, “Is everything here for free?”

“Yes.” Jasper nodded.

“Well, aren’t you afraid that your staff might slack off or even bring irrelevant people around to eat and drink?”

Adele’s question cracked Jasper up.

“How much can some snacks and drinks cost? My company never restricts this. Even if the family members or even friends of the employees drop by, they can enjoy the service here for free while the company will pay for all expenses.”

Jasper pointed to himself and then to the employees who were talking in low voices around him as he said, “Put yourself in their shoes. I always think that a boss needs to be meticulous about how they can save. They need to save on unnecessary investment, unnecessary development, and unnecessary projects, but if the habit of saving is imposed upon employees...”

“You can’t save much money, not to mention, you will look petty and calculative.”

“No wonder. I have been sitting here for more than 20 minutes, yet I feel that the spirit of your company’s employees is different from those of other companies. Even if the state-owned enterprises such as the country’s strongest tobacco and oil companies have such good benefits, I still feel that they will not be as good as your company’s employees.”

“The employees of those companies work because they have to, but your employees feel more like they are running their own business.”

Jasper laughed and said, “I guess it’s a difference in corporate culture. Since JW was founded as a small workshop that was squeezed into a villa, I began to establish a corporate culture.”

“Now, JW Company not only has the most complete promotion system, but we also have corporate learning classes. No matter what level you are at, which department you are in, or if you’re a cleaner in the logistics department, you can participate in all kinds of training courses offered by the company for free as long as you want to.”

“The teachers in these training classes are mostly employees of the company, but we will also hire instructors and experts from outside.”

“As long as you have a good idea, the company has a dedicated department to deal with the corresponding proposal. You can receive a start-up grant offered by the

company if you are acknowledged and then you can try to develop it with a small team of three or five people.

“These are the differences between JW Company and other companies.

“And these things, I believe, are also things that all domestic entrepreneurs need to learn in the next ten or twenty years.”

“These are not small expenses, right?” Adele asked.

“It accounts for about 15% of the company’s annual administrative expenses, of course, not counting the operating costs of those small teams.”

“If you take that into account, then JW would need to invest at least 2-3 billion into those things. Still, as with all things there will be profits and losses. But let me tell you, up to now, we have made a lot of money such that we can completely cover up our the losses from the program,” Jasper said with a smile.